



Ropes Course Lead Instructor

Job Title:	<i>Ropes Course Lead Instructor</i>
Job Duration:	<i>June 24, 2019 to August 25, 2019</i>
Job Hours:	<i>Full-time / Resident Camp Hours</i>
Reports To:	<i>Summer Camp and Outdoor Education Director</i>

Job Purpose

The Ropes Course Lead Instructor manages and facilitates all challenge course related programs. The Ropes Course Lead Instructor provides expertise, experience and skills specific to the operation of a high ropes course program, improving program experience. The Ropes Course Lead Instructor manages overall safety and basic maintenance of all challenge course activities.

Duties and Responsibilities

Staff Training

- Participate in 100% of staff training and pre-season CUI ropes training
- Lead ropes course training workshop with all staff on safety, emergency procedures, program facilitation and expectations
- To submit a detailed medical, application, criminal record search forms and employee agreement to the Summer Camp Coordinator no later than June 24.

Program Planning and Management

- Be familiar with lesson plan delivery (*Briefing, Conduct & Debriefing*) and desired outcomes for each element in order to execute lesson plans effectively
- Ensure challenge course equipment and program meets or exceeds provincial regulations and ACCT (*Association for Challenge Course Technology*) standards

Group Supervision and Leadership

- Brief groups on safety, equipment, climbing/belaying protocol and desired outcomes prior to every climb
- Ensure that the safety of all participants is first and foremost at all times
- Role model at all times safety and leadership while providing guidance to younger staff as well as campers
- Facilitate team building amongst all group members by communicating and providing varying parameters and challenging tasks with each element and promote challenge by choice

Risk Management

- Perform daily ropes, structure and surrounding hazard inspections prior to every day of climbing
- Record all inspections in Climbing/High Ropes Log Book
- Report any equipment, structure or surrounding hazard concerns to the Director of Community Programs the day of inspection
- Practice and be prepared for emergency procedures, such as rescues, and scripted protocol for emergency response

Other Duties

- The Ropes Course Lead Instructor may be asked to assist in duties not listed above. Sasamat Outdoor Centre expects the support of all staff members fulfilling objectives that may not be specific to this position.

Qualifications

Education

- Post secondary education

Specialized Knowledge and Certification

- Current Standard First Aid/CPR or Higher
- Criminal Reference Check (within last six months)
- CUI or Adventureworks Level II (Challenge Course/Climbing Wall Instructor Certification) or Comparable Ropes Certification

Additional qualifications considered an asset

- Bronze Cross or NLS (Pool, Waterpark or Waterfront)
- Valid Class 4 driver's license
- Wilderness First Aid
- High Five
- Food Safe

Related Experience an Asset

- Experience related to operating and managing a static belay challenge course
- A minimum of two years experience working in a summer camp setting

Working Conditions

- A resident role that requires the applicant to live on-site for the duration of employment (weekends excluded).
- Requires working in an outdoor environment in all weather conditions
- May require working with difficult clients
- Requires ability to supervise children/youth on a 24 hour basis, 5 days per week
- May require some weekend work

Physical Requirements

- Physical ability to lead a wide variety of challenging activities in an outdoor environment and varying heights

Direct Reports

- Daily log book for inspection of ropes, equipment, structures (visual) and surrounding hazards (visual).
- Report of monthly hands-on structure inspection in team with Summer Camp and Outdoor Education Director and/or Maintenance Director