Lead Ropes Course Instructor

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Sasamat Outdoor Centre Lead Ropes Course Instructor</th>
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<tr>
<td>Job Duration:</td>
<td>June 25, 2012 to August 24, 2012</td>
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<tr>
<td>Job Hours:</td>
<td>Full-time / Resident Camp Hours</td>
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<tr>
<td>Salary Band:</td>
<td>(Based on Qualifications &amp; Experience)</td>
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<tr>
<td>Reports To:</td>
<td>Summer Camp and Outdoor Education Director</td>
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Job Purpose

The Lead Ropes Course Instructor will provide expertise, experience and skills specific to the operation of a high ropes course program.

Duties and Responsibilities

Staff Training

- Participate in 100% of staff training
- Lead ropes course training workshop with all staff on safety, emergency procedures, program facilitation and expectations
- To submit a detailed medical, application, criminal record search forms and employee agreement to the Summer Camp Coordinator no later than June 27.

Program Planning and Management

- Be familiar with lesson plan delivery (Briefing, Conduct & Debriefing) and desired outcomes for each element in order to execute lesson plans effectively
- Ensure challenge course equipment and program meets or exceeds provincial regulations and ACCT (Association for Challenge Course Technology) standards

Group Supervision and Leadership

- Brief groups on safety, equipment, climbing/belaying protocol and desired outcomes prior to every climb
- Ensure that the safety of all participants is first and foremost at all times
- Role Model at all times safety and leadership while providing guidance to younger staff as well as campers
- Facilitate team building amongst all group members by communicating and providing varying parameters and challenging tasks with each element and promote challenge by choice
Risk Management
- Perform daily ropes, structure and surrounding hazard inspections prior to every day of climbing
- Record all inspections in Climbing/High Ropes Log Book
- Report any equipment, structure or surrounding hazard concerns to the Director of Community Programs the day of inspection
- Practice and be prepared for emergency procedures, such as rescues, and scripted protocol for emergency response

Other Duties
- The Ropes Course Instructor may be asked to assist in duties not listed above. Sasamat Outdoor Centre expects the support of all staff members fulfilling objectives that may not be specific to this position.

Qualifications

Education
- Post secondary education

Specialized Knowledge and Certification
- Current Standard First Aid/CPR or Higher
- Criminal Reference Check (within last six months)
- CUI or Adventureworks Level II (Challenge Course/Climbing Wall Instructor Certification) or Comparable Ropes Certification

Related Experience an Asset
- Experience related to operating and managing a static belay challenge course
- A minimum of two years experience working in a summer camp setting

Working Conditions
- A resident role that requires the applicant to live on-site for the duration of employment (weekends excluded).
- Requires working in an outdoor environment in all weather conditions
- May require working with difficult clients
- Requires ability to supervise children/youth on a 24 hour basis, 5 days per week
- May require some weekend work

Physical Requirements
- Physical ability to lead a wide variety of challenging activities in an outdoor environment and varying heights

Direct Reports
- Daily log book for inspection of ropes, equipment, structures (visual) and surrounding hazards (visual).
- Report of monthly hands-on structure inspection in team with Director of Community Programs and/or Maintenance Director